

# ERASMUS Staff Week at Friedrich-Alexander University Erlangen-Nürnberg (FAU)

7.-11.04.2025



## „Inclusion and Diversity – challenges for universities and in Erasmus+ mobilities”

Equality and inclusiveness are two of the core values of the European Union. The Erasmus+ programme period 2021-2027 has a strong focus on green and digital transitions, as well as increased inclusion and diversity aspects. The aim is to make the programme more accessible to new applicant organisations and people who have fewer opportunities for participation.

Friedrich-Alexander University Erlangen-Nürnberg (FAU) is devoted to providing equal opportunities and access, inclusion, diversity and fairness. To our staff week, we welcome especially administrative staff from partner universities that specialise in the interplay of international relations, issues of diversity and inclusion of people with fewer opportunities (e.g. International Officers, Diversity Officers, Inclusion Officers).

The purpose is to allow participants to learn from the experiences, know-how, and good practices of their international peers. The goal is to acquire practical skills relevant for their current job as well as their further professional development.

We are planning to offer the following workshops and sessions:

- Keynote speech: “**Internationalisation and Diversity**” (Prof. Dr. Rachkochkine, International Dean of the, School of Teacher Education and Chair of Diversity Education and International Education Research)
- Presentation “**Services for Students with disabilities or chronic illnesses at FAU**” (Student Advice Center, FAU Student Disability Liaison Officer)
- *Presentation of FAU Family Service and its services (tbc)*
- Best practice workshop on “**Real-cost funding applications for students and staff with special needs in ERASMUS+**” (Central Office of International Affairs)
- Presentation on “**Awareness Concept of FAU**”: Prevention and Sensibilization; Involvement and protection of vulnerable groups (Office for Gender and Diversity)
- Presentation of **Staff-Network Mosaic<sup>FAU</sup>**: Layout of Safe Spaces, development of an inclusive organisational cultures by implementing Employee Resource Groups (Office for Gender and Diversity)
- Presentation of the project “**Inclusive Education in Bavaria**” (Office for Gender and Diversity) in cooperation with Access gGmbH)
- Presentation: “**Diversity Activities of the School of Business and Social Studies in Nürnberg**” (Prof. Dr. Kimmelman, Chair of Economic and Business Pedagogic)
- **Intercultural training “Germany and the Germans”**
- Guided tours of Erlangen, Nürnberg and Fürth, [Museum](#) Visits (tbc. Memorial Nürnberg Processes / Dokuzentrum, Albrecht Dürer Haus)
- Joint Cooking event and concert (tbc)

The programme will be offered by the FAU's Central Office for International Affairs in cooperation with other Divisions of the University administration, such as the IBZ (Student Advice Center) and its Liaison Officer for handicapped students, the Central Office for Gender and Diversity, Academic Chairs involved in Diversity research and teaching, and student initiatives focusing on these themes. A provisional timetable will be available by the end of January 2025.

Please note that we can only accept administrative staff focusing on diversity issues, preferably those who are also involved in student and staff exchanges with this partner countries. Preference will be given to applicants willing to give a keynote speech or hold a workshop. We will accept 10 "European" programme country staff (KA131) and host 15 colleagues from our partner universities in partner countries (ICM KA171). English language command at a minimum level of B2 is required.

Participants with special need are welcome. The programme and venues should be barrier-free.

The staff week will take place in Northern Bavaria (Franconia) in Erlangen (3 days), Fürth (1 day) and Nuremberg (1 day). The nearest airport is Nuremberg, with local metro in Nuremberg and Fürth and a direct bus connection from the airport to Erlangen and Fürth. We recommend booking a hotel in Erlangen, since travel by train from Nuremberg takes approx. 20-25 minutes. A list of hotels will be provided after the selection of participants.

There is **no participation fee** and all social events including welcome and farewell lunch are free of charge. **The deadline for the online application will be set for November 2024. Details will be provided in due time.**

Contact: [bianca.koendgen@fau.de](mailto:bianca.koendgen@fau.de)

